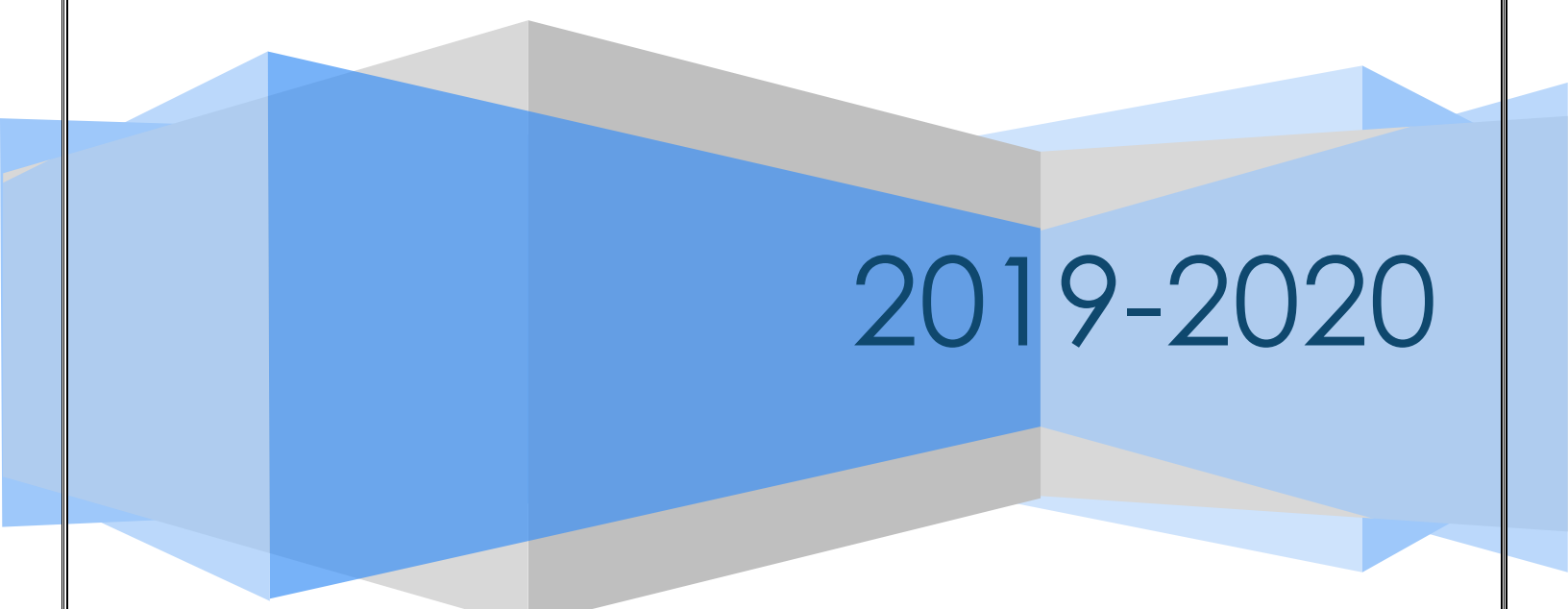


ANNUAL REPORT

VIKALP FOUNDATION

**Dr. Chandra Shekhar Azad,
Executive Director**



2019-2020

ABOUT THE ORGANIZATION

Vikalp Foundation was registered in Patna under the Societies Registration Act of 1860, on August 3rd, 2001.

Vikalp Foundation is a non-profit, philanthropic, voluntary organization, committed to working at the grass root level, for the progress of poverty-stricken and marginalized rural populace of Gaya, Aurangabad and Jamui districts of Bihar. It focuses on gender justice and envisions changing the region's development perspectives from needs to rights. The organization was founded on 2nd October 1998, by Dr. Chandra Shekhar Azad, an eminent social worker in Bihar.

Dr. Chandra Shekhar Azad was born on 10th February 1961 and completed his secondary education from Wardha, Maharashtra. During his school days itself, he demonstrated leadership skills and motivated many of his classmates. He further completed BAMS and received special training on Leprosy Eradication at Wardha. After completing his basic college education, he joined Gram Nirman Mandal, Sarvodya Ashram, Nawada, one of the most reputed and right based NGOs of Bihar which was established by Bharat Ratna Late Jay Prakash Narayan. Dr. Azad also served as a Program Administrator cum Organizer of the Leprosy Eradication Hospital (run by the Gram Nirman Mandal). During his association with Gram Nirman Mandal, he enthusiastically volunteered in various seminars and workshops on issues related to health, education, child development, malnutrition, AIDS, polio, local self-governance, women empowerment, micro enterprise development etc. Due to his constant efforts, sincerity, diligence and commitment towards the society over the years, he was able to visualize an organization which would fulfill his dreams towards a more egalitarian and better society. His dreams inspired him to lay the foundation of Vikalp Foundation in the year 1998 wherein he was appointed as the Secretary of the organization.

Vikalp Foundation has envisaged raising the standard of living of the poor, marginalized and deprived sections of the society residing in rural areas of Gaya, Aurangabad and Jamui districts. Since its inception, the Foundation has implemented various innovative projects and has adopted numerous integrated, mainstream and participatory developmental approaches in order to uplift the Dalits and the Underprivileged. The organization has adopted bottom-up approach of empowerment in order to make these Dalits and underprivileged self-reliant.

The organization strongly believes in adopting need-based approaches which are participatory and people-centered, in order to design, implement and monitor its projects. The organization looks at the

community as a key stakeholder rather than as a mere beneficiary of the projects being run by the organization. The Foundation is committed to promote community health, Social, justice, and human rights by integrating health services and other sustainable developmental activities with a gendered perspective.

In the initial stage, the organization initiated the activities with limited resources. The Foundation received small grants in the commencement years from NABARD-Patna, IDF-Bangalore, Gram Niyojan Kendra-Gajiyabad, and WDC-New Delhi apart from the contribution from the community. The organization facilitates inputs on a perspective building, advocacy processes and professional development amongst women's organizations and grass root level social groups in the intervention area. Networking, influencing districts' agencies and lobbying in favor of social justice are some of the organization's key strategies to accomplish its vision.



REGISTRATION DETAILS

Vikalp Foundation is having a formal legal identity of a registered Non-Profit Organization. The details are as under:

- Under societies registration Act XXI of 1860
No. 246 at Patna dated 03/08/2001
- Under foreign contribution regulation act 1976
No. 031090059 at New Delhi
- Registered under Income Tax
No. 12A / 2003-04/ 4814-16
No.- 80G /2004-05/4817-19
- PAN (Permanent Account Number): AAAJVO 294 K
- TAN :PTNV01143C



VISION

Creating a social environment in which integrated development of the marginalized and excluded community takes place.



MISSION

Evolving and promoting a family centered approach in the development of the marginalized and excluded community.



OBJECTIVES

- To coordinate and promote livelihood opportunity through vocational trainings and capacity building of the farmer/youths/PWDs.
- To promote production and productivity of the farm and allied activities in the rural areas through awareness, education and community actions including water harvesting.
- To promote and coordinate community health in the rural areas through promotion of Health and Family Welfare and Immunization for mother and child.
- To ensure equal opportunity in society by leading to improve quality of life of CWDs/PWDs
- To provide relief in the natural calamities such as disaster, droughts etc.
- To promote social integration in the villages and implement community development programs.
- To promote literacy through adult literacy, child literacy etc and to prevent social and domestic violence
- To support the marginalized, social excluded and disadvantaged sections such as disabled, old age, widow, Dalits, separated peoples affected with fatal diseases such as AIDS, leprosy, TB, cancer etc of the society through various programs and activities.
- To promote accessibility towards safe drinking water and sanitation including water conservation and behavioral changed in the people



LIST OF OFFICE BEARERS

Sl. No.	Name of the members	Designation	Qualification	Experience
1.	Mr. Shahdeo Prasad	Chairman	Graduate	35 Years
2.	Dr. Chandra Shekhar Azad	Secretary	PGRDM	30 Years
3.	Smt. Mala Sinha	Treasurer	Graduate	27 Years
4.	Sri Mohan Singh	Member	Graduate	24 Years
5.	Smt. Pratima Kumari	Member	Graduate	25 Years
6.	Sri Shashi Bhushan Paswan	Member	Post Graduate	22 Years
7.	Smt. Sirimati Devi	Member	Graduate	24 Years



GEOGRAPHICAL COVERAGE



FOCUS AREAS

The areas of prioritized concern, being focused on currently by the organization are

- Community Based Inclusive Development Programs for CWDs/WWDs/PWDs
- Vocational Training for Disabled Youth
- Peoples Empowerment for Accessing Rights to Livelihood
- Water Sanitation & Hygiene Programs
- Gender Equity
- Landless and homeless families in urban area

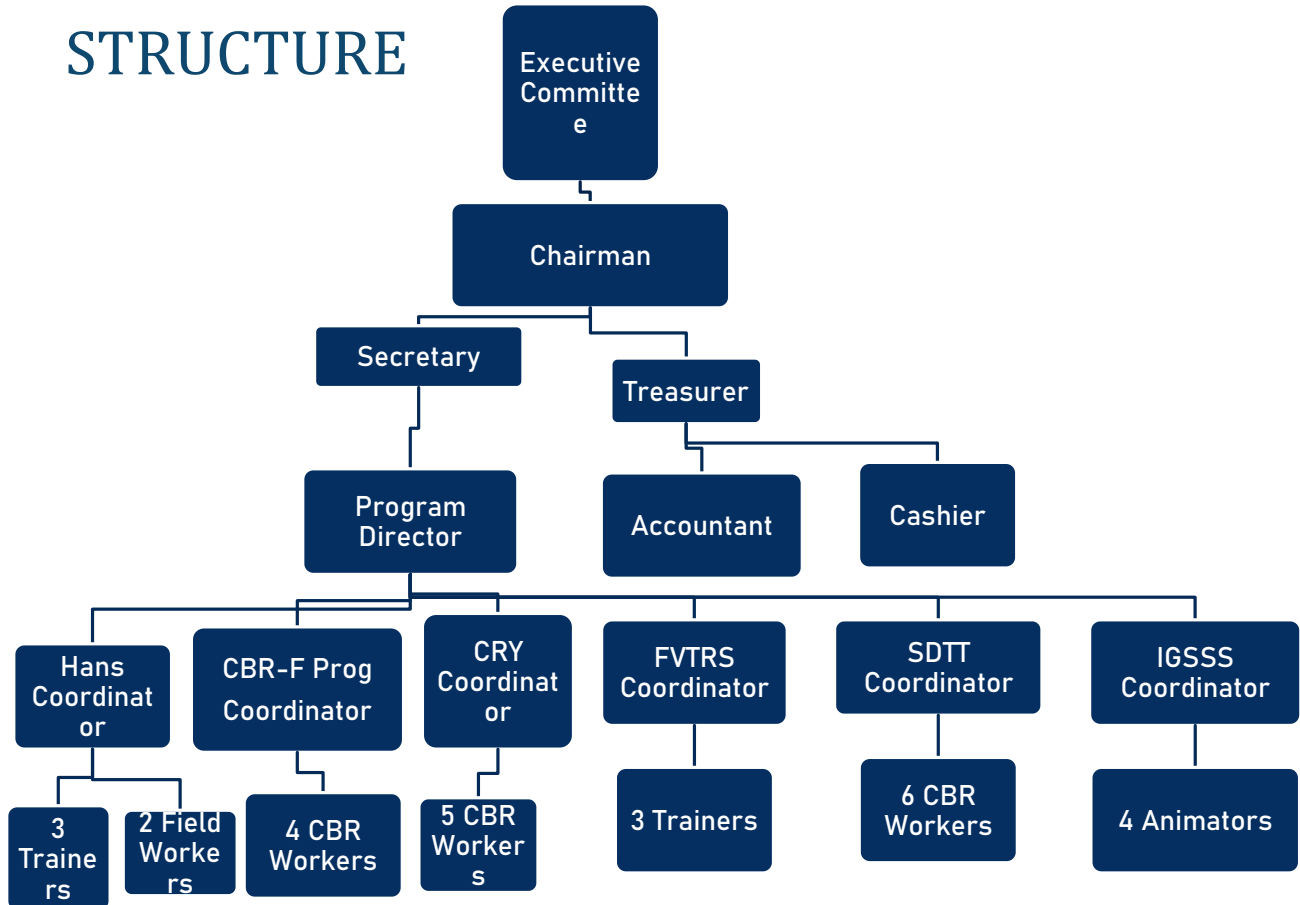


FINANCIAL STATUS OF THE LAST THREE YEARS

Year	Annual Turnover (in Rs.)
2019-2020	
2018 -2019	1,25,14,871.00
2017 - 2018	1,35,91, 233.00
2016 -2017	1,12,68,332.00
2015 - 2016	1,11,78,909.00



ORGANIZATIONAL STRUCTURE



HIGHLIGHTS (2019-20)

1. COMMUNITY BASED INCLUSIVE DEVELOPMENT PROGRAMME FOR CWDs/WWDs/PWDs (CBID)

With the objective to create barrier free environment for people with disabilities (PWDs) to access their rights, the Foundation has been implementing Community Based Inclusive Development Programme for people with disabilities for last 5 years, with the support of DFAT through CBM, Bangalore and Australian Aid. This Program covers 7245 PWDs of 215 villages of Five Block of district. This program is guided by these Results.

Result - 1 The families, Communities, PWDs and the relevant stakeholders are sensitized on the issue of PWDs and are involved in inclusive development, acceptance, reduced barriers and stigma in the society –All stake holders of project were sensitized and aware through various activities i.e Meetings, workshops and seminars with PWDs, family members, community members, PRI members, local leaders and Government officials. Other sensitization means were also used i.e Wall Writings, Video shows and school events. As a result all stakeholders starting to think about the PWDS and in some extend they make efforts for development of PWDs in their respective areas. Government officials also take care and prioritise the benefits of PWDs whereas before implementation of the project no any stake holder thinking about the PWDS even these people ignore the PWDs and comment on their disability. Now days PWDs are also have the confidence to oppose and struggle for their rights and entitlements because of motivation and trainings by project. They feel that now they live in a better environment within community and society. Now they are living with full dignity and respect and parents, community members, teachers and Governments officials starting to give attention on their need. Now the families, Communities, and the relevant stakeholders are involved in inclusive development, acceptance of PWDs and barriers and stigma are reduced in the society in some extend.

Result-2 Promoted sustainable livelihood opportunities PWDs through enhanced skills and improved access to capital investment by - SHG members and leader are strengthen through various trainings and workshops. They are also starting to develop their individual livelihood plans as their ability and interest. As a result SHG members started to provide their livelihood plan to SHGs. They also start to get financial support through inter - loaning and linkage with banks. In the reporting period many agro and non training we conducted from which **3830** PWDs were benefited with Agro and none agro

trainings i.e. SRI, Vermicompost organic farming, Mobile repairing and beautician. Out of them 1176 are starting to implement their knowledge gained during the training in agriculture and rest are planning for livelihood. During the period 172 PWDS were provided with seed money for Microenterprise developed i.e. General stores, Mobile repairing shop and vegetable shops in the project area for the livelihood for their families. Other 176 PWDS were linked with banks received fund for promotion of livelihood. Most of PWDS out of 131 are planning to establish microenterprises and searching the market in nearby places as per their interest and means. As a result these PWDS are now feeling very themselves strong and due to improved knowledge and finance and got identity and due respect within the society.

Result-3 PWDS including the Children with Disabilities (CwDs) have improved access to rehabilitation services and their entitlements - Disability certificate is a major tool of PWDS to tap Government benefits under reservation for PWDS During the reporting period 291 certificates were provided to PWDS during the Certification camps. In some places of implementing area 632 aids and appliance were distributed within different type of PWDS which helped them for movement hearing and other daily work. Mean while Parents, caretakers and school teachers were also motivated for the enrolment of CwDs in schools and Anganwadies and parents also trained to take care of CwDs during the reporting period .as a result 456 CwDs were enrolled in Anganwadies and Schools. ENT camps with the help of PHC were also organised during the reporting period in the camps 342 PWDS identified and treated .over all during the reporting period PWDS and CWDS got improved access to rehabilitation services and their entitlements.

Result-4 DPOs and inclusive SHGs are formed, strengthened and federated at Block and district levels, established networking and involve in advocacy - During the reporting period 156 SHGs and 132 village level federations were formed in coverage area and trainings for Leader for operation and book keeping of SHGs were conducted. Meeting of village level SHGS Block and district level DPO were conducted as per plan all meetings major issue for discussion was to link SHGs in bank and other financial institutes for the promotion of Livelihood besides this improvement in health services and ennoblement of CwDs were also discussed. As a result Block and district level DPOs were organised meeting with bank managers and staff of their respective area to provide loans for establishment of Microenterprises of SHG members whose. Formation of state level Fedration is in process and we will establish this near future.

2. Poverty reduction through community based inclusive development and contribute to Sustainable Development Goals in Gaya, Bihar, India

Another program with the objective to create barrier free environment for people with disabilities (PWDS) to access their rights, the Foundation has been implementing

Community Based Inclusive Development Programme for people with disabilities for last 7 years, with the support of CBM, Bangalore. This Program covers 5000 PWDs of 2 Blocks of Gaya district. This program is guided by these Results.

Result - 2. Persons with disabilities, especially women have access to inclusive livelihood – SHG members and leader are strengthen through various trainings and they are developing individual livelihood plans as their ability and interest. As a result SHG members started to provide their livelihood plan. SHGs are started to provide them finance through inter - loaning and if needed link them to the banks. In the reporting period 567 PWDs were benefited with Agro and none agro trainings i.e. SRI, Vermi-compost organic farming, Mobile repairing and beautician. Out of them 468 are starting to implement their knowledge gained during the training in agriculture and rest are planning for livelihood. During the period 132 PWDs were provided with seed money for Microenterprise developed i.e. General stores, Mobile repairing shop and vegetable shops in the project area for the livelihood for their families. Other 58 PWDs were linked with banks received fund for promotion of likelihood. Most of PWDs out of 58 are planning to establish microenterprises and searching the market in nearby places as per their interest and means. As a result these PWDs are now feeling themselves strong due to improved knowledge and finance and got identity and due respect within the society.

Result-3 - Persons with disabilities and their organizations access their rights and entitlement is strengthened - To motivate PWDs different various tools i.e Meetings, workshops and seminars with PWDs, family members and community members were organised. Other sensitization means were also used i.e Wall Writings, Video shows. By successful implementation of above mentioned activities PWDs and her family members were motivated and they started to discuss for their organizations for rights and entitlement and saying about benefits of organizations. Now a day PWDs are confident to oppose and struggle for their rights and entitlements because of motivation and trainings conducted by project. They feel a better environment within community and society and live with full dignity and respect. Now Governments officials starting to give attention on their needs and families, Communities, and the relevant stakeholders are involved in inclusive development. Acceptance of PWDs are increased by which barriers and stigma are reduced in the society in some extend.

3. Skill development training of school drop-out youth through vocational Training for livelihood promotion, Gaya, Bihar

Under this project, the PWDs, Children with Disabilities, Parents and number of community people are being capacitated and sensitized on development of the CWDs. The organization has worked with Functional Vocational Training and Research Society (FVTRS), Bangalore and provided training and linkage to about 653 youths including marginalized sections of the community in Chandauti Block (including urban people) of the Gaya District.

Following are the key objectives of the project:

- To ensure self-governance and long-term sustainability of the program through formation of village level structures.
- To bring about positive, attitudinal and behavioral changes towards the PWDs / CWDs.
- To train parents of CWDs and community on awareness and management of disabilities.
- To spread information, education and communication on prevention of disabilities.
- To facilitate the process of inclusion of CWDs in the local school and in the community in general.
- To provide information about Rights and schemes (Govt. & others) of PWDs / CWDs
- To bring a positive change in the living condition of child with disabilities.
- To develop networking and link with other organizations and institution to avail their services for the benefits of CWDs / PWDs.

No.	Type of Disability	0 - 5		6 - 14		15 - 18		19 - 40		41 - 59		60 +		Total		Grand Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	
1	Visual Impairment (Blind / Low Vision)	10	19	81	56	39	34	186	181	160	182	349	373	825	845	1670
2	Hearing Impairment (Deaf / Hard of Hearing)	19	26	112	84	39	21	159	128	67	80	102	85	498	424	922
3	Speech / communication impairment	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1
4	Physical Impairment	65	46	240	153	169	130	928	468	468	227	588	322	2458	1346	3804
5	Deafblindness	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

6	Cerebral Palsy	25	6	47	26	20	14	55	26	13	1	5	6	165	79	244
7	Epilepsy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8	Intellectual / Learning Disabilities and Developmental Disorders / Autism	5	4	60	31	39	22	92	55	25	10	6	3	227	125	352
9	Psycho-social Disabilities (people affected by mental health problems)	2	0	5	3	1	3	23	8	9	6	8	0	48	20	68
10	Multiple Disabilities	16	12	40	18	12	6	37	22	11	6	3	3	119	67	186
Total:		142	113	55	372	319	230	1480	888	753	512	1061	792	4340	2907	7247
Total Male		1046						3294								
Total Female		715						2192								

Sl. No.	Type of Disability	0 - 5 Age		6-14 Age		15-18 Age		19 - 59 Age		60 + Age		Total
		M	F	M	F	M	F	M	F	M	F	
1	Blindness	3	0	6	6	3	0	9	12	0	0	39
2	Low vision	0	0	0	0	0	0	6	3	0	0	9
3	Leprosy cured	0	0	0	0	0	0	7	5	2	1	15
4	Speech and Hearing impairment	18	13	21	19	13	14	17	15	0	0	130
5	Loco-motor disability	42	33	147	117	96	48	147	81	12	6	729
6	Mental illness	0	0	0	0	13	8	9	7	0	0	37
7	Mental retardation	3	6	12	16	13	8	6	3	0	0	67

8	Autism	0	0	7	1	9	2	0	0	0	0	19
9	Cerebral Palsy	15	12	15	19	24	23	18	14	0	0	140
10	Multiple Disabilities	12	9	9	12	6	3	6	6	0	0	63
Total:		93	73	217	190	177	106	225	146	14	7	2248

I. No.	Name of the trade	Period of trainings	Venue of the training	Number of participants trained
1	Readymade Garments(for women)		Vikalp vocational Training Centre	45
2	Beautician Training		Do	60
3	Mobile phone repairing		Do	45

4. “Enabling Inclusive Cities for the Homeless” –

This project is experimental and it provides very good opportunity for emerging CSOs and organizations to build their capacities on homelessness related issues/ SDGs/ and expand their work in urban.

- Campaign for homeless urban people
- Empowerment homeless community and CSO (Civil Society Organization)/ organizational capacity building as one of the primary objectives.
- 3 outreach camps we organized

Under this project 2558 homeless families from 12 slums of Gaya urban area were surveyed and FGDs were also held in previous year 2018 - 19. Result of survey and FGD was very important to know the situations in which 16861 inhabitants have been living for 50 years with their family and children without any facilities. During the FGD we came to know that they have been living here since many generations. Our parents and grandparents also lived here itself. Before that, they used to rent houses or live in hills and mountains. The houses earlier were made of mud (khapda, mitti) so they were cheap to rent and were affordable. Now, getting houses on rent is very costly. Slowly the radius of living started increasing and then they started to build huts in vacant land in urban area. Gents often work as rickshaw pullers, construction laborers, (Raj majdur) . Sometimes the

work depends on the demand. The ladies often collect garbage (kachrabunai) and sometimes cook and wash utensils to earn money. They said “We don’t sleep at night due to fear of robbery and bombs” They often e threatens by police and officers to vacate their places and sometimes police exclude lathi charge as well. Women are verbally abused.

When we raise our voices, they arrest children and beat them. So, we have stopped raising voices.

2 outreach camps were organized at marsaligyard and 1no railway crossing where 90 homeless persons were present. In those camps guests from social security office Gaya were also participated who introduce the homeless and said that you must be get voter ID, ration cards adhar cards and home from government and you will try to access these documents and they also said them how to get these documents and home from municipal corporation of gaya.

Lockdown for Covid 19 - covid pandemics spread all over the world in March 2020 and Indian Prime Minister Mr. Narendra Modi has announced Jantata curfew on 22th March 2020 which was very successful. That Janta curfew was announced to see the motivation of Public and it was very seriously followed by public the after one day from 24th March Lockdown1 was announced in all over India where all essential commodities are free from Lockdown but other shops and services were blocked in all over India.

During the Lockdown Vikalp foundation work for motivation and sensitization of the beneficiaries about the precaution measures from covid 19 staff were organized camps in where staff have learnt to beneficiaries to wash the hand and said that you should wash hands minimum 20 seconds as we show you. All should wash hand time to time so that you will be safe from infection of covid 19 at home when you go to outside you should bear masks or you should cover your mouth and nose with gamchha and when retun to home you should bath properly with soaps. Over all in these camps about 150 person who very motivated and sensitized for covid 19 and they were responsible to spread the massages for precaution from corona.



OUR FUTURE ACTION PLANS

- A vast fraction of population, particularly women and youth are unemployed having meager resource of livelihood. Therefore, skill development will be undertaken to establish new avenues for employment and income.

- Unsound health, illiteracy and degradation of environment are burning issues of this locality. Therefore, community health and different measures of environment conservation and global education will be introduced.
- Operational area of the organization is extremely drought prone. Therefore, land and water management will be carried out. (Revival of Ahar Pyne system)
- Community Based Rehabilitation Program will be carried out for all round development of disabled people.
- To initiate new programs on strengthening of PRIs, Reproductive health, mother and child health education and women empowerment.
- The organization is planning to establish some of the new office and launch new projects in those areas with a great need of developmental programs.
- Associations with other organizations for the development of the society.
- Supporting those organizations which are working hard for the societal development but need support

GLOSSARY

NABARD	: National Bank for Agriculture and Rural Development
IDF	: India Development Foundation
WDC	: Women development Corporation
CWDs	: Community Based Rehabilitation for Children with Disabilities
PEARL	: Peoples Empowerment for Accessing Rights to Livelihood
CBR	: Community Based Rehabilitation
CRY	: Child Rights You
FVTRS	: Functional Vocational Training & Research
SDTT	: Sir Dorabji Tata Trust
IGSS	: Indo German Social Services
PWDs	: People with disability
DPOs	: Disabled People Organization (DPOs)
SHGs	: Self Help Groups (SHGs)
RTI	: Right to Information

AWWs	: Anganwadi Workers
PRI	: Panchayati Raj Institutions
PC	: Project Coordinator
MNREGA	: Mahatma Gandhi national Rural employment guaranty Act
CP	: Cerebral Palsy
LM	: Loco motor
H & SI	: Hearing & Speech Impairment
VI	: Visual Impairment
MR	: Mental Retardation
MD	: Multiple Disabilities
JRDTT	: J R D Tata Trust
ADL	: Activities of Daily Living
NGOs	: Non-Governmental Organizations
ICDS	: Integrated Child Development Services
PDS	: Public Distribution System
SRI	: System of Rice intensification
SWI	: System of wheat intensification
ASHA	: Accredited Social Health Activist
ANM	: Auxiliary Nursing Midwives
BPL	: Below Poverty Line